

Introduction

The Society of Actuaries' (SOA) Committee on Post Retirement Needs and Risks issued this call for essays, *Work and the Retirement Journey*, in July 2020. Previous essay collections from the Committee addressed a variety of issues including diverse risks encountered in retirement; developments in financial wellness; perspectives and potential solutions to the problem of ensuring retirement preparedness and innovations for securing future retirements; the role that family structure can have on financial and retirement security; new developments in tools, products and/or strategies that address retirement risks; and redefining the goal of retirement planning. The collections can be found on the SOA website at: <https://www.soa.org/research/topics/research-post-retirement-needs-and-risks/#other>.

This call for essays explores ideas and thoughts on working in retirement and phased retirement programs. A panel of judges did a blinded review of the essays and selected four for publication.

The essays that appear in this collection are:

Varun Balutia, Karl Canty, and Rahul Nawab, *Reimagining the Retirement Transition Journey: How Employees and Employers Are Enhancing Traditional Paradigms*

Linda Koco, *It Takes a Village to Help People Working in Retirement*

Anna M. Rappaport, *Flexible Work and Phased Retirement: Practical Issues for Employers*

Anna A. Rappaport, *Reboot, Rewire or Retire: Finding Opportunities*

As in previous years, we hope the publication of these essays will further add to our knowledge base, stimulate discussion and promote future efforts in this area. Recent events, particularly COVID-19, have brought greater attention to issues related to retirement security and planning. Plans are underway for future call for essays and thoughts for new topics are always welcome.

Finally, our appreciation and congratulations again go out to all of our authors who have contributed to another successful call for essays, and our thanks go out to the members of the Project Oversight Group for their participation and contribution to this effort.

Project Oversight Group: Jim Berberian, John Cutler, Jeanne de Cervens, Sally Hass, Howard Iams, Steve Newman, John O'Leary, Larry Pollack, Anna Rappaport, Joel Sklar, Julie Stich, and Steve Vernon.